



Poulsbo Fire Department

Kitsap County Fire District #18
911 N.E. Liberty Rd. Poulsbo WA 98370
James S. Gillard, Fire Chief

360-779-3997 Fax 360-779-4699 www.poulsbofire.org

KITSAP COUNTY FIRE PROTECTION DISTRICT NO. 18

RESOLUTION NO. 21-03

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF

KITSAP COUNTY FIRE DISTRICT NO. 18 ESTABLISHING THE 2021 SALARY SCHEDULE FOR ALL EMPLOYEES

WHEREAS: The Board of Commissioners approved the 2021 wages as part of the KCFD #18/IAFF #2819 Uniformed and Non-Uniformed Collective Bargaining Agreements; and

WHEREAS: The KCFD #18 Board of Commissioners has adopted individual employment agreements with non-represented exempt employees James Gillard, Bruce Peterson, Jeffrey Russell, and Lise Alkire.

THEREFORE BE IT RESOLVED THAT: The 2021 salaries paid to all represented and non-represented employees are reflected on the attached document; provided that employees below the top step of the wage scale for their classification or qualify for longevity increases will be eligible for said increases as required by their bargaining or employment agreements.

Adopted this 13th day of January 2021, at a regularly scheduled meeting of the KCFD #18 Board of Commissioners.

APPROVED:



Commissioner David Ellingson



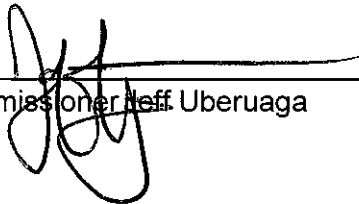
Commissioner Darryl Milton



Commissioner James Ingalls




Commissioner Chris Quinn



Commissioner Jeff Uberuaga

ATTEST:



Lise Alkire
KCFD #18 Secretary to the Board

**Poulsbo Fire Department
2021 Salary Resolution**

2021	Monthly	Annual	Longevity %	Longevity	Ed Incentive %	Education Incentive	Premium	Total Wages
Adams, David	\$ 9,072.82	\$ 108,873.78	4	\$ 4,354.95	2	\$ 2,177.48		\$ 115,406.21
Alkire, Lise D.	8,745.27	104,943.22	4	4,197.73		-		109,140.95
Anderson, Shane T.	10,802.83	129,634.01	4	5,185.36		-	9,074.38	143,893.76
Annear, Brett W.	8,319.12	99,829.44	3	2,994.88	4	3,993.18		106,817.50
Beach, Travis	9,639.87	115,678.39	2	2,313.57	3	3,470.35		121,462.31
Becker, Craig S.	10,906.82	130,881.84	4	5,235.27		-		136,117.11
Cribbs, Chris	8,100.73	97,208.73	2	1,944.17		-		99,152.91
Eader, Bryson	9,639.87	115,678.39	2	2,313.57		-		117,991.96
Ellis, Martin	8,100.73	97,208.73	2	1,944.17	3	2,916.26		102,069.17
Friedman, Tevya	8,100.73	97,208.73	3	2,916.26		-		100,125.00
Gibbs, Sue	6,229.74	74,756.82	2	1,495.14		-		76,251.96
Gillanders, Jake	10,393.64	124,723.64	2	2,494.47	3	3,741.71	6,236.18	137,196.00
Gillard, Jim S.	14,803.30	177,639.54	4	7,105.58		-		184,745.12
Harvey Jr., Thomas J.	9,072.82	108,873.78	4	4,354.95	2	2,177.48		115,406.21
Holmberg, Trevor	8,100.73	97,208.73	2	1,944.17		-		99,152.91
Johnson, Carl	8,100.73	97,208.73	4	3,888.35		-		101,097.08
Jolly, Brent	8,100.73	97,208.73	3	2,916.26		-		100,125.00
Keeley, Shane	8,100.73	97,208.73	2	1,944.17		-		99,152.91
Leamer, Frank	8,910.80	106,929.61	4	4,277.18		-		111,206.79
Lightner, Curtis	7,290.66	87,487.86		-	3	2,624.64		90,112.50
Lowrie, Bruce W.	9,639.87	115,678.39	5	5,783.92	3	3,470.35		124,932.66
Luther, Wendy	8,367.83	100,413.90	3	3,012.42	3	3,012.42		106,438.73
Matson, Aaron	8,910.80	106,929.61	1	1,069.30	2	2,138.59		110,137.50
Matson, Jody	6,955.04	83,460.48	2	1,669.21	3	2,503.81		87,633.50
McCaffrey, Andrew	8,100.73	97,208.73		-	3	2,916.26		100,125.00
McCarthy, Travis	7,290.66	87,487.86		-	3	2,624.64		90,112.50
Musselman, Dave	8,183.97	98,207.59	4	3,928.30	2	1,964.15	4,910.38	109,010.42
Navarro, Nicholas	7,290.66	87,487.86		-		-		87,487.86
Payne, Eric	8,100.73	97,208.73		-	2	1,944.17		99,152.91
Peterson, Bruce	12,648.70	151,784.40	6	9,107.06		-		160,891.46
Pickert, Dustin	8,910.80	106,929.61		-	2	2,138.59		109,068.20
Plenge, Andrew C.	8,910.80	106,929.61	5	5,346.48		-		112,276.09
Pratt, James	7,290.66	87,487.86		-	3	2,624.64		90,112.50
Rahl, Chris	10,692.96	128,315.53	3	3,849.47	3	3,849.47		136,014.46
Ramey, Brian	9,882.89	118,594.65	3	3,557.84				122,152.49
Rosenau, Jeremy	8,100.73	97,208.73						97,208.73
Russell, Jeffrey A.	12,648.70	151,784.40	4	6,071.38				157,855.77
Seitz, Douglas	8,910.80	106,929.61		-	3	3,207.89		110,137.50
Serwold, Kurt L.	9,072.82	108,873.78	4	4,354.95		-		113,228.73
Sommer, Ryan	8,910.80	106,929.61	2	2,138.59	3	3,207.89		112,276.09
Stracner, Tanner	5,670.51	68,046.11						68,046.11
Strickland, Chris	8,100.73	97,208.73	3	2,916.26		-		100,125.00
Sytsma, Regan	8,910.80	106,929.61		-	2	2,138.59		109,068.20
Thomas, Samantha	7,290.66	87,487.86		-	3	2,624.64		90,112.50
Van Houten, Jeffrey	7,290.66	87,487.86						87,487.86
Vay, Kevin	9,882.89	118,594.65	2	2,371.89	2	2,371.89		123,338.44
Warnke, John T.	9,882.89	118,594.65	4	4,743.79	3	3,557.84		126,896.28
Warter, Joshua	8,910.80	106,929.61		-		-		106,929.61
Whitsett, James	8,100.73	97,208.73	4	3,888.35		-		101,097.08
Zeigler, Justin	10,692.96	128,315.53	4	5,132.62	2	2,566.31		136,014.46
Total 2021 Wages	\$ 444,087.15	\$ 5,329,045.75		\$ 132,762.06		\$ 69,963.23	\$ 20,220.94	\$ 5,551,991.98