



# Poulsbo Fire Department

Kitsap County Fire District #18  
911 N.E. Liberty Rd. Poulsbo WA 98370  
James S. Gillard, Fire Chief  
360-779-3997 Fax 360-779-4699 www.poulsbofire.org

## KITSAP COUNTY FIRE PROTECTION DISTRICT NO. 18

### RESOLUTION NO. 23-03

#### A RESOLUTION OF THE BOARD OF COMMISSIONERS OF

#### KITSAP COUNTY FIRE DISTRICT NO. 18 ESTABLISHING THE 2023 SALARY SCHEDULE FOR ALL EMPLOYEES

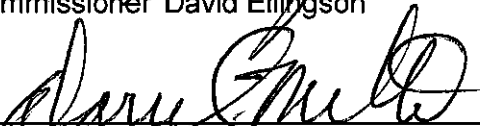
- WHEREAS:** The Board of Commissioners approved the 2023 wages as part of the KCFD #18/IAFF #2819 Uniformed and Non-Uniformed Collective Bargaining Agreements; and
- WHEREAS:** The KCFD #18 Board of Commissioners has adopted individual employment agreements with non-represented exempt employees James Gillard, Nichole Sawyers, Jeffrey Russell, and Wendy Luther.
- THEREFORE BE IT RESOLVED THAT:** The 2023 salaries paid to all represented and non-represented employees are reflected on the attached document; provided that employees below the top step of the wage scale for their classification or qualify for longevity increases will be eligible for said increases as required by their bargaining or employment agreements.

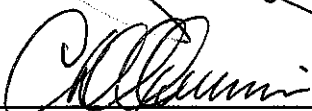
Adopted this 11th day of January 2023, at a regularly scheduled meeting of the KCFD #18 Board of Commissioners.


#### APPROVED:

  
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Commissioner David Ellingson

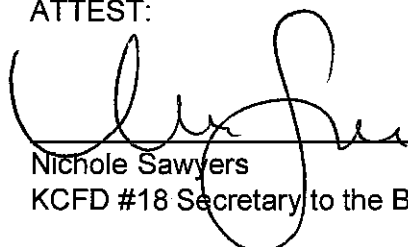
  
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Commissioner James Ingalls

  
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Commissioner Darryl Milton

  
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Commissioner Chris Quinn

  
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Commissioner Jeff Uberuaga

#### ATTEST:

  
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Nichole Sawyers  
KCFD #18 Secretary to the Board