



# *Poulsbo Fire Department*

*Kitsap County Fire District #18  
911 N.E. Liberty Rd. Poulsbo WA 98370  
James S. Gillard, Fire Chief  
360-779-3997 Fax 360-779-4699 [www.poulsbofire.org](http://www.poulsbofire.org)*

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## KITSAP COUNTY FIRE DISTRICT NO. 18

### A RESOLUTION OF THE BOARD OF COMMISSIONERS OF KITSAP COUNTY FIRE DISTRICT NO. 18

#### ELECTING A CHAIR, VICE-CHAIR, FINANCIAL OFFICER, APPOINTING A DISTRICT SECRETARY, AND DESIGNATING INVESTMENT OFFICERS

#### RESOLUTION NO. 24-01

**Whereas**, Kitsap County Fire District No. 18 has a duly elected Board of Fire Commissioners, and

**Whereas**, Chapter 52.14.80 RCW requires that the Board of Fire Commissioners by resolution elect, from among themselves for a specific term, a chair of the Board of Fire Commissioners of Kitsap County Fire District No. 18, and

**Whereas**, Kitsap County Fire District No. 18 Policy No. 1120 requires that the Board of Fire Commissioners elect, from among themselves for a specific term, a vice-chair of the Board of Fire Commissioners; therefore

**IT IS RESOLVED BY THE BOARD OF FIRE COMMISSIONERS OF KITSAP COUNTY FIRE DISTRICT NO. 18, WASHINGTON, AS FOLLOWS:**

1. **Chair: Darryl Milton**, Fire Commissioner, is hereby elected Chair of the Board of Fire Commissioners of Kitsap County Fire District No. 18 for the 2024 term commencing January 1, 2024, through December 31, 2024.
2. **Vice-Chair: Jeff Uberuaga**, Fire Commissioner, is hereby elected Vice-Chair of the Board of Fire Commissioners of Kitsap County Fire District No. 18 for the 2024 term commencing January 1, 2024 through December 31, 2024.
3. **Financial Officer: Dave Ellingson**, Fire Commissioner, is hereby elected Financial Officer of the Board of Fire Commissioners of Kitsap County Fire District No. 18 for the 2024 term commencing January 1, 2024 through December 31, 2024.



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## KITSAP COUNTY FIRE PROTECTION DISTRICT NO. 18

### A RESOLUTION OF THE BOARD OF COMMISSIONERS OF KITSAP COUNTY FIRE DISTRICT #18 TO ESTABLISH THE 2024 SICK LEAVE DISTRIBUTION TO HRA VEBA FOR NON-REPRESENTED EMPLOYEES

#### RESOLUTION NUMBER 24-03

WHEREAS: The KCFD #18 Board of Commissioners adopted individual employment agreements with non-represented exempt employees: Jim Gillard, Jeff Russell, Wendy Luther and Nichole Sawyers; and

WHEREAS: KCFD #18 has adopted the health reimbursement arrangement (HRA) plans offered and administered by the Voluntary Employees' Beneficiary Association Trust for Public Employees in the Northwest (The Plan). The Plan is designed with a variety of coverage options to allow for the maximum benefit permitted by applicable law; and

WHEREAS: upon termination or separation of employment, the non-represented exempt employees be compensated at the current base salary rate of pay for fifty percent (50%) of accrued, but unused sick leave up to 1,200 hours. The form of payout shall be in cash or HRA contribution.

THEREFORE, For the calendar year 2024, all non-represented exempt employees shall have their sick leave cash out be contributed to their HRA account.

BE IT RESOLVED:

To be re-considered for the 2025 calendar year.

Adopted this 10th day of January, 2024 at a regularly scheduled meeting of the KCFD #18 Board of Commissioners.

#### APPROVED:

  
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Commissioner Jeff Uberuaga

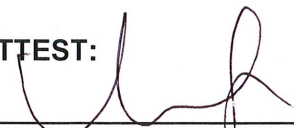
  
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Commissioner Darryl Milton

  
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Commissioner David Ellingson

  
\_\_\_\_\_  
Commissioner James Ingalls

  
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Commissioner Bill Whiteley

#### ATTEST:

  
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Nichole Sawyers, KCFD #18 Secretary to the Board