



Poulsbo Fire Department

Kitsap County Fire District #18
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KITSAP COUNTY FIRE PROTECTION DISTRICT NO. 18

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF KITSAP COUNTY FIRE DISTRICT #18 TO ESTABLISH THE 2024 SICK LEAVE DISTRIBUTION TO HRA VEBA FOR NON-REPRESENTED EMPLOYEES

RESOLUTION NUMBER 24-03

WHEREAS: The KCFD #18 Board of Commissioners adopted individual employment agreements with non-represented exempt employees: Jim Gillard, Jeff Russell, Wendy Luther and Nichole Sawyers; and

WHEREAS: KCFD #18 has adopted the health reimbursement arrangement (HRA) plans offered and administered by the Voluntary Employees' Beneficiary Association Trust for Public Employees in the Northwest (The Plan). The Plan is designed with a variety of coverage options to allow for the maximum benefit permitted by applicable law; and

WHEREAS: upon termination or separation of employment, the non-represented exempt employees be compensated at the current base salary rate of pay for fifty percent (50%) of accrued, but unused sick leave up to 1,200 hours. The form of payout shall be in cash or HRA contribution.

THEREFORE, For the calendar year 2024, all non-represented exempt employees shall have their sick leave cash out be contributed to their HRA account.

BE IT RESOLVED:

To be re-considered for the 2025 calendar year.

Adopted this 10th day of January, 2024 at a regularly scheduled meeting of the KCFD #18 Board of Commissioners.

APPROVED:



Commissioner Jeff Uberuaga



Commissioner Darryl Milton



Commissioner David Ellingson



Commissioner James Ingalls



Commissioner Bill Whiteley

ATTEST:



Nichole Sawyers, KCFD #18 Secretary to the Board